

## Medication Administration Skills Validation Rubric

Student Name \_\_\_\_\_ Block \_\_\_\_\_ Date \_\_\_\_\_

**\*\*Must meet expectations of Professional Behaviors, Medication Preparation, Introduction, and Medication Safety sections in order to proceed to the medication administration validation\*\***

**\*\*All students are expected to adhere to medication safety guidelines. Failure to do so will result in an Unsatisfactory for the validation\*\***

**\*\*All bulleted items must be addressed to achieve a Satisfactory\*\***

PROFESSIONAL BEHAVIORS			
Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
<b>Professionalism:</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> Arrives on time</li> <li><input type="checkbox"/> Prepared with <b><u>STAPLED</u></b> grading rubric and own lab pack</li> <li><input type="checkbox"/> Must be in WSCC scrubs and follow clinical dress guidelines</li> <li><input type="checkbox"/> ID badge must be visible</li> <li><input type="checkbox"/> Hair neat and off neck</li> <li><input type="checkbox"/> Wears appropriate jewelry (only stud earrings; no facial jewelry)</li> <li><input type="checkbox"/> No sunglasses/hats/visors/etc.</li> <li><input type="checkbox"/> Nails at appropriate length with no polish or acrylics</li> </ul>	Satisfactory may proceed	Unsatisfactory may not proceed	

<i>For Faculty Use Only:</i>			
	<i>1<sup>st</sup> attempt</i>	<i>2<sup>nd</sup> attempt</i>	<i>3<sup>rd</sup> attempt</i>
<b>PO</b>	S / U	S / U	S / U
<b>IM</b>	S / U	S / U	S / U
<b>ID</b>	S / U	S / U	S / U
<b>SC</b>	S / U	S / U	S / U
<i>Initials</i>			

Comments:

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### MEDICATION PREPARATION

Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
<b>IN THE MEDICATION ROOM, REVIEW ORDERS AND MAR &amp; PREPARE ALL MEDICATIONS:</b>			
Prepares medication for <b>PO</b> administration within 2 attempts <input type="checkbox"/> <b>Selects correct equipment</b> <input type="checkbox"/> <b>Selects and verbalizes correct medication</b> <input type="checkbox"/> <b>Prepares and verbalizes correct dosage</b>	Satisfactory may proceed	Unsatisfactory may not proceed with PO Administration	
Prepares medication for <b>IM</b> administration within 2 attempts <input type="checkbox"/> <b>Selects correct equipment</b> <input type="checkbox"/> <b>Selects and verbalizes correct medication</b> <input type="checkbox"/> <b>Prepares and verbalizes correct dosage</b>	Satisfactory may proceed	Unsatisfactory may not proceed with IM Administration	
Prepares medication for <b>ID</b> administration within 2 attempts <input type="checkbox"/> <b>Selects correct equipment</b> <input type="checkbox"/> <b>Selects and verbalizes correct medication</b> <input type="checkbox"/> <b>Prepares and verbalizes correct dosage</b>	Satisfactory may proceed	Unsatisfactory may not proceed with ID administration	
Prepares medication for <b>SC</b> administration within 2 attempts <input type="checkbox"/> <b>Selects correct equipment</b> <input type="checkbox"/> <b>Selects and verbalizes correct medication</b> <input type="checkbox"/> <b>Prepares and verbalizes correct dosage</b>	Satisfactory may proceed	Unsatisfactory may not proceed with SC administration	

### INTRODUCTION

Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
<b>ENTERS CLIENT'S ROOM:</b>			
<input type="checkbox"/> <b>Introduces self and role to client</b> <input type="checkbox"/> <b>Explains to client and/or family what they are doing</b> <input type="checkbox"/> <b>Performs proper hand hygiene using soap/water or hand sanitizer</b> <input type="checkbox"/> <b>Verifies client by asking name &amp; DOB comparing to client armband and MAR</b> <input type="checkbox"/> <b>Verifies client allergies</b> <input type="checkbox"/> <b>Dons gloves</b>	Satisfactory may proceed	Unsatisfactory may not proceed (revalidate on all sections)	

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<b>MEDICATION SAFETY</b>			
Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
<b>MEDICATION ADMINISTRATION</b>			
<ul style="list-style-type: none"> <li><input type="checkbox"/> Verbalizes the rights of medication administration</li> <li><input type="checkbox"/> Verbalizes when medication checks are performed</li> <li><input type="checkbox"/> Demonstrates proper technique for performing medication checks</li> <li><input type="checkbox"/> Provides appropriate client education for medication(s) to be administered</li> </ul>	Satisfactory may proceed	Unsatisfactory may not proceed (revalidate on all sections)	

<b>PO ADMINISTRATION</b>			
Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
<b>MEDICATION ADMINISTRATION</b>			
<ul style="list-style-type: none"> <li><input type="checkbox"/> Demonstrates proper technique for opening unit-dose packaging</li> <li><input type="checkbox"/> Demonstrates proper technique for preparing liquid medications and pours the correct dose</li> <li><input type="checkbox"/> Verbalizes process for client refusal of a medication</li> </ul>	Satisfactory	Unsatisfactory	

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INTRAMUSCULAR MEDICATION ADMINISTRATION			
Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
<b>MEDICATION ADMINISTRATION</b>			
<ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Verbalizes &amp; locates ALL sites and landmarks with correct hand placement &amp; terminology using mannequin</b></li> </ul> <p>Performs injection using appropriate technique on injection pad:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Swabs area using a circular motion with alcohol</b></li> <li><input type="checkbox"/> <b>Inserts needle at appropriate angle</b></li> <li><input type="checkbox"/> <b>Aspirates</b></li> <li><input type="checkbox"/> <b>Administers medication at appropriate rate</b></li> <li><input type="checkbox"/> <b>Removes needle safely</b></li> <li><input type="checkbox"/> <b>Activates safety (if no safety, properly positions syringe/needle for disposal) - <b>DOES NOT RECAP DIRTY NEEDLE</b></b></li> <li><input type="checkbox"/> <b>Disposes of needle in sharps container</b></li> </ul>	Satisfactory	Unsatisfactory	

INTRADERMAL MEDICATION ADMINISTRATION			
Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
<b>MEDICATION ADMINISTRATION</b>			
<ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Verbalizes appropriate sites using correct terminology</b></li> </ul> <p>Performs injection using appropriate technique on injection pad:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Swabs area using a circular motion with alcohol</b></li> <li><input type="checkbox"/> <b>Pulls skin taut</b></li> <li><input type="checkbox"/> <b>Inserts needle at appropriate angle</b></li> <li><input type="checkbox"/> <b>Administers medication at appropriate rate</b></li> <li><input type="checkbox"/> <b>Formation of wheal/bleb present</b></li> <li><input type="checkbox"/> <b>Removes needle safely</b></li> <li><input type="checkbox"/> <b>Activates safety (if no safety, properly positions syringe/needle for disposal) - <b>DOES NOT RECAP DIRTY NEEDLE</b></b></li> <li><input type="checkbox"/> <b>Disposes of needle in sharps container</b></li> <li><input type="checkbox"/> <b>Verbalizes to instruct client not to rub/massage site</b></li> </ul>	Satisfactory	Unsatisfactory	

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### SUBCUTANEOUS MEDICATION ADMINISTRATION

Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
<b>MEDICATION ADMINISTRATION</b>			
<ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Verbalizes appropriate sites using correct terminology</b></li> </ul> <p>Performs injection using appropriate technique on injection pad:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Swabs area using a circular motion with alcohol</b></li> <li><input type="checkbox"/> <b>Pinches skin up</b></li> <li><input type="checkbox"/> <b>Inserts needle at appropriate angle</b></li> <li><input type="checkbox"/> <b>Administers medication at appropriate rate</b></li> <li><input type="checkbox"/> <b>Removes needle safely</b></li> <li><input type="checkbox"/> <b>Activates safety (if no safety, properly positions syringe/needle for disposal) - <b>DOES NOT RECAP DIRTY NEEDLE</b></b></li> <li><input type="checkbox"/> <b>Disposes of needle in sharps container</b></li> <li><input type="checkbox"/> <b>Verbalizes not to rub/massage site</b></li> </ul>	Satisfactory	Unsatisfactory	

### CLOSING

Expected Criteria	Meets Expectations	Does Not Meet Expectations	Comments
<b>PRIOR TO EXITING CLIENT'S ROOM</b>			
<ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Removes gloves</b></li> <li><input type="checkbox"/> <b>Performs hand hygiene</b></li> <li><input type="checkbox"/> <b>Ensures client is comfortable</b></li> <li><input type="checkbox"/> <b>Places bed in lowest position</b></li> <li><input type="checkbox"/> <b>Ensures side rails up x2 or x3</b></li> <li><input type="checkbox"/> <b>Places call light within reach</b></li> <li><input type="checkbox"/> <b>Asks client if they need anything</b></li> <li><input type="checkbox"/> <b>Verbalizes when you will return</b></li> </ul>	Satisfactory	Unsatisfactory	